



**UNION PACIFIC RAILROAD
POLICE DEPARTMENT
GENERAL ORDER**

Order	
CALIFORNIA OPERATIONS – IMMIGRATION STATUS	
Subject Area	Effective
Police Operations	03/12/2020

GENERAL STATEMENT: Nothing stated here shall be construed to limit the responsibility of Union Pacific Railroad Police Department (“UPPD”) personnel to respond to specific requests for information from federal law enforcement authorities and to cooperate fully with such authorities if the request or cooperation is not focused primarily on immigration enforcement. For example, UPPD should respond fully to requests for information from, and fully cooperate with, federal counter-narcotics enforcement authorities even if those requests or that cooperation involve undocumented aliens.

GENERAL POLICY: Personnel who encounter a non-employee on Union Pacific property shall not (a) use suspected immigration status as a factor in determining whether to confront, detain, or arrest the person; (b) ask the person to disclose his or her immigration status; (c) order the person to produce immigration documents; or (d) initiate contact with a federal immigration agency to report the person. UPPD personnel may contact any law enforcement agency at any time to request additional assistance if necessary for officer safety.

JOINT TASK FORCES: UPPD personnel shall decline to participate in any joint law enforcement task force the sole purpose of which is to identify, detain, or deport undocumented aliens.

RESOURCES: UPPD personnel shall not use company resources to locate or detain individuals solely for immigration enforcement purposes.

ICE DETAINERS: UPPD personnel should not act on immigration-related federal agency detainers or similar requests not signed by a federal judge.

INTERPRETERS: If an interpreter is required, except for emergency circumstances, UPPD shall not contact a federal immigration agency to use interpreters employed by that agency.

REQUIRED IDENTIFICATION: If in the UPPD special agent’s sole discretion, determining the identification of an individual is reasonably necessary for criminal law enforcement purposes unrelated or in addition to immigration enforcement, the UPPD agent may instruct the individual to produce satisfactory identification.

COMPLIANCE: Anyone who becomes aware of a suspected violation of any of these directives shall report the suspected violation to the Compliance Officer in the Law Department.