

2016 ANNUAL REPORT

ACLU OF SOUTHERN CALIFORNIA

WELCOME

Dissent is patriotic.

We here at the American Civil Liberties Union take that statement as an axiom. Indeed, the ACLU adopted it as a slogan years ago, and you'll be seeing and hearing it more often as we navigate the currents of fear and hate roiling our nation.

Dissent is patriotic. Three simple words that go to the very heart of American values. It is a concept so crucial to our democracy that it is enshrined in the First Amendment. Dissent is patriotic is a bulwark against the totalitarian conceit that dissent is treason.

This bedrock principle — "the right to protest for right," as Martin Luther King Jr. described it in his final speech 49 years ago – is the basis for the ACLU's mission to protect and defend the Constitution and the Bill of Rights. It underlies everything you'll read about in this annual report, and so much more. Throughout our nation's history, the way forward has always begun with the powerful words "I disagree"— uttered defiantly in the face of injustice to our neighbors, our media, our lawmakers, and, yes, even our president.

Today, those words inform our work to reform police practices, and to stand up for the dignity of the LGBTQ community. They give voice to the immigrants struggling to stand up to a growing wave of resentment. They stand firm against those who prefer privilege for a few over the rights of all.

With your continued support, the ACLU of Southern California will build on the efforts of the past year and prepare for the dangerous and uncharted waters ahead. As Edward Snowden said at our 2016 Bill of Rights Dinner, "Don't be afraid of what comes next – be ready."

Hector O. Villagra

Executive Director • ACLU of Southern California

The ACLU of Southern California is comprised of two separate entities, the American Civil Liberties Union of Southern California, principally responsible for legislative and lobbying work, and the ACLU Foundation of Southern California, responsible for litigation and public education. Throughout this report they will be jointly referred to as ACLU SoCal.

After years of challenges from the ACLU SoCal, former Los Angeles County Sheriff Lee Baca pleaded guilty to lying to federal authorities investigating the brutal and corrupt county jails. We'll keep a close eye on his criminal trial in 2017.

Spurred by an ACLU of California report, Governor Jerry Brown signed into law Senate Bill 443, which limits civil asset forfeiture abuse – also known as "theft by cop" – in California.

We're holding Governor Brown to account for underestimating savings from reduced prison incarceration rates and shortchanging reinvestment dollars for local communities, as required by Proposition 47.

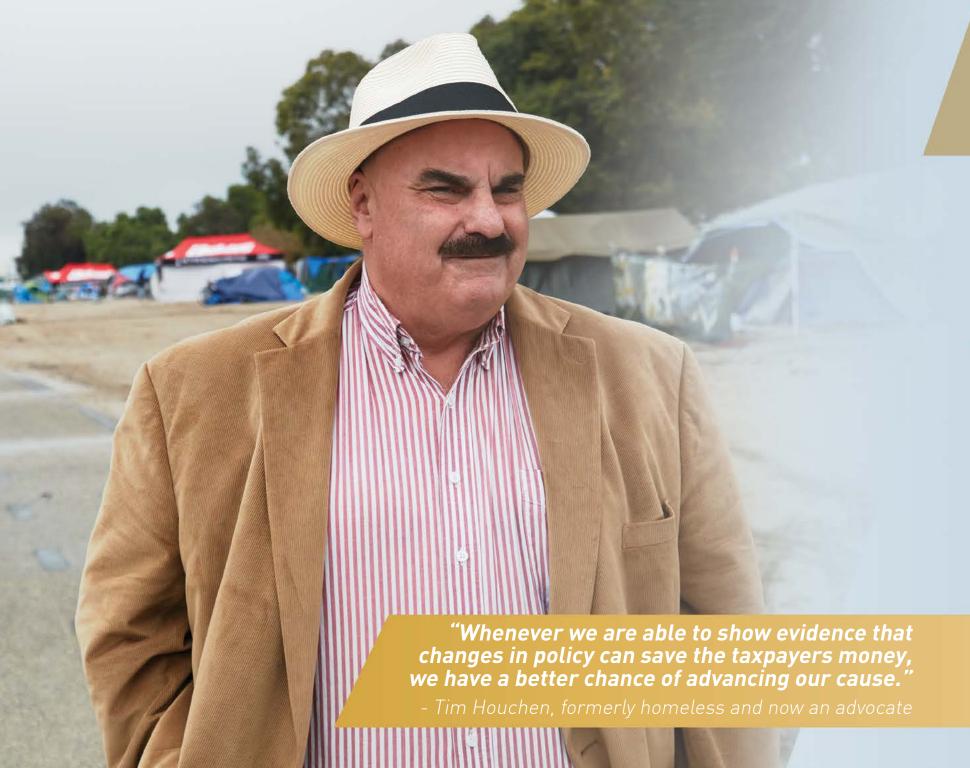
"You can judge a society by how well it treats its prisoners," Fyodor Dostoevsky once said. The ACLU SoCal is committed to helping our society improve conditions for incarcerated individuals. Our Jails Project expanded its vital work monitoring jail conditions into Santa Barbara County in the past year. In partnership with the Santa Barbara Sheriff's Office Community Input Group, volunteers meet and communicate weekly with incarcerated individuals, allowing the project to help review and edit existing policies and create new ones when needed.

STAND FOR CRIMINAL JUSTICE



"We become so focused on our daily tasks that we forget to look at things from a different perspective. We are pleased the Jails Project provides us with that different perspective."

- Lt. Mark Maharin (Ret.), SBSO Grievance Oversight Coordinator



Paid sick leave is a human right. The ACLU SoCal continues to push for legislation like the landmark ordinance Los Angeles passed in 2016 that allows workers to earn six paid sick days.

A living wage is a human right. The ACLU SoCal is proud to partner with organizations like Los Angeles Raise the Wage to bring minimum pay up to \$15 an hour.

The suspension of democracy jeopardizes more than our civil liberties. That became plainly evident this year in Flint, Michigan, where wrongheaded decisions by an unelected emergency manager left the city water supply contaminated with lead. The ACLU brought the crisis to light and is working diligently to hold accountable those responsible and urge swift and full resolution of this disaster.

Economic rights are civil rights. The ACLU SoCal fights to protect some of society's most economically vulnerable residents, including low-income students, homeless people and low-paid workers seeking equitable working conditions and living wages. Our Dignity for All Project combines litigation on behalf of homeless plaintiffs with advocacy focused on the social policy changes needed to end homelessness and advance human dignity. In 2016, we highlighted Orange County's woefully inadequate policies on homelessness in a groundbreaking report, "Nowhere to Live: The Homeless Crisis in Orange County and How to End It."

STAND FOR ECONOMIC JUSTICE

With politically-motivated bullying of students on the rise, the ACLU of California sent a letter to every school superintendent in the state reminding them of laws that mandate equal access to school for all children regardless of immigration status, and that districts are obligated to protect students from discrimination and harassment.

Charter schools are required by law to admit all children, but an ACLU SoCal report revealed that many have illegal admissions requirements. Result: many charters flagged in the report corrected their policies.

The ACLU SoCal found that the L.A. Unified School District must correct a multi-million dollar spending error involving funds focused on high-needs students. Result: greater accountability on school spending.

The ACLU SoCal supports and defends equal rights and opportunities for all California students, including the right to learn in a safe and supportive campus environment. The presence of police officers on school campuses can stifle learning by making students feel anxious and unsafe. Too often, school districts rely on law enforcement to discipline common misbehavior that should be handled by trained counselors and educators. We're pushing for reforms that would reduce or eliminate police presence in schools.

STAND FOR EDUCATION EQUITY



"Permitting [addition of a Christian cross on the county seal] and the associated expenditure of public funds place the county's power, prestige, and purse behind a single religion, Christianity, without making any such benefit available on an equal basis to those with secular objectives or alternative sectarian views" – U.S. District Judge Christina A. Snyder, from her April 2016 ruling.

National Security Agency whistleblower Edward Snowden made a surprise video appearance at the ACLU SoCal's annual Bill of Rights Dinner in 2016. It served as a reminder of the ACLU's commitment to his civil liberties and to protect the rights of whistleblowers.

The First Amendment is the cornerstone of our free society, and the ACLU SoCal believes strongly in the constitutional mandate separating religion and government. It's why we joined a group of religious leaders and scholars in a lawsuit against the Los Angeles County Board of Supervisors over the placement of a Christian cross on the county seal. A federal judge agreed that the cross unconstitutionally promoted Christianity, and today, no religious symbols appear on the seal.

STAND FOR FIRST AMENDMENT RIGHTS





Thanks to our partners and our continuing advocacy, the ACLU SoCal was instrumental in getting the Equal Employment Opportunities Commission (EEOC) to launch an investigation into systemic discrimination against women directors in television and film.

The ACLU SoCal worked to secure a ruling from the California Department of Education that the Young Oak Kim Academy, a Los Angeles public school, violated state law by segregating students by gender based on stereotypes that girls can only learn well if surrounded by other girls.

The ACLU SoCal is working to create a state where women and girls are free to live, learn and work as equals. Talented women are struggling to break through in key roles in television and film, especially among the ranks of directors. We're partnering with the entertainment industry's most respected and innovative women to bring long overdue gender equity to Hollywood.

STAND FOR GENDER EQUITY

Thousands of children in immigration court each year do so without an attorney. **JEFM v. Lynch** fought to remedy this unfair and unacceptable situation. The ACLU is working in the federal courts to end this outrage.

Indigent people facing criminal charges are entitled to public defenders – but not in immigration courts. The ACLU SoCal is fighting for immigrants to receive free legal representation in deportation proceedings.

With the Muslim community under growing threat, the ACLU continues to monitor a secretive government directive that requires immigration officials to identify applicants as potential national security threats and often targets innocent Muslims.

The ACLU SoCal is at the forefront of local, state, and national efforts to protect all immigrants – citizens and non-citizens alike. "Discharged, Then Discarded," a 2016 report by the ACLU of California, sheds light on an American travesty: the deportations of uncounted immigrant soldiers, eligible for citizenship, whom the government failed to help naturalize. The report prompted lawmakers to introduce legislation that will end this abominable practice.

STAND FOR IMMIGRANTS' RIGHTS



Backed by the ACLU of California, the California Healthy Youth Act, which mandates comprehensive sexual health education and HIV-prevention education programs in public schools, took effect on January 1, 2016.

The ACLU chalked up a win for transgender rights in June 2016, when a court ruled that a Virginia school district violated federal law and the Constitution by prohibiting high school student Gavin Grimm from using boys' restrooms.

The ACLU SoCal works to eradicate discrimination based on sexual orientation, gender identity, and gender expression. Our team is at the forefront of improving conditions for LGBTQ people in the criminal justice system, where they are significantly more vulnerable to violence and sexual assault and subject to administrative segregation without equal access to rehabilitative programming.

STAND FOR LGBTQ EQUALITY





We demand accountability from the police. That's why we called on law enforcement agencies to develop strict rules for use of body cameras and release full videos of questionable encounters with the public.

The Los Angeles Police Department and city attorney are consistently unaccountable in their use of gang injunctions, which ensnare thousands based solely on where they live, how they dress, or what they look like. The ACLU SoCal filed a lawsuit seeking to end this unconscionable tactic.

The ACLU demands full accountability as the government collects data. That's why we sided with Apple as it fought a court order to help the FBI unlock an iPhone belonging to one of the San Bernardino shooters.

You are being tracked! Throughout the nation, police departments are storing millions of records about innocent drivers collected by automatic license plate readers that record the date, time, and location of every scan. You have the right to expect that your life will not become an open book when you have not done – and are not suspected of doing – anything wrong. The ACLU is working diligently to protect your privacy rights as surveillance technology and the potential for government abuse proliferate.

STAND FOR POLICE ACCOUNTABILITY

The ACLU SoCal joined colleagues in its Northern California and national offices in a lawsuit against the federal government, claiming it violates the constitutional guarantee of the separation of church and state by funding organizations that deny health care on religious grounds.

A 2015 ACLU SoCal study, "The ABC's of Breastfeeding," found dire need for strong lactation accommodations for students and teachers. We were pleased that 48 percent of L.A. County school districts have made improvements since the report's release.

Abortion rights are under siege. The ACLU's Reproductive Freedom Project joined with reproductive rights groups in litigation to protect and expand access to abortion in Alaska, Missouri, and North Carolina, and continues to monitor the growing wave of abortion restrictions.

The ACLU SoCal works to ensure equal access to comprehensive, quality, affordable, and confidential reproductive health care. Women should not be denied medical care based on a hospital's religious affiliation – but it happens all too often. Our team successfully fought attempts by Dignity Health, a Catholic-sponsored provider, to withhold pregnancy-related care for reasons other than medical considerations.

STAND FOR REPRODUCTIVE JUSTICE



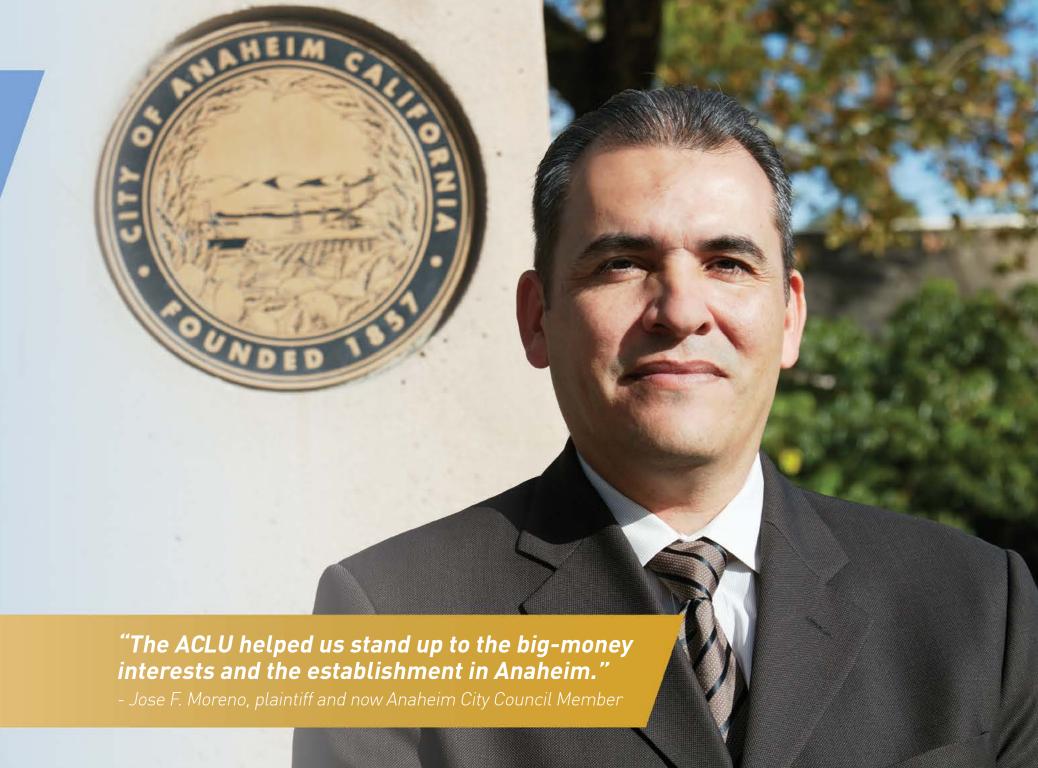
The City of Fullerton moved to district-based council elections to settle a 2015 ACLU SoCal lawsuit, which charged that the previous at-large voting system disenfranchised Asian and Latino voters in violation of the California Voting Rights Act.

Californians will be able to exercise their free speech rights at the polls starting in 2017 thanks to ACLU-supported legislation signed into law by Governor Brown permitting voters to take and distribute selfies of completed ballots.

Governor Brown bolstered voting rights by signing into law AB 2466, which was backed by the ACLU and rolls back discriminatory felony disenfranchisement statutes that disproportionally impact people of color.

The ACLU SoCal continues to fight for equal representation in government for all. Our role in ending discriminatory at-large voting in the City of Anaheim bore fruit with the election of a Latino city council member, breaking a decades-long imbalance that left many constituents without a voice.

STAND FOR **VOTING RIGHTS**



LEADERSHIP SUPPORTERS

We are grateful to our leadership supporters in Southern California whose generous contributions create significant impact on millions of people nationwide.

LEADERSHIP CIRCLE

Anonymous (3)

Richard & Monique Barry

The California Endowment

Evelyn & Water Haas, Jr. Fund

Christine & James Keegan

Kate & Andy Summers

Weingart Foundation

Ruth Ziegler

FREEDOM COUNCIL

Susan Adelman & Claudio Llanos

Anonymous

The Broad Foundation

Lou L. Colen*

Eugene Kapaloski

Roger L. Kohn

Shari Leinwand

Beth Meltzer & David Meltzer

Wendy & Barry Meyer

Michael Piuze

S. Mark Taper Foundation

Alan Sieroty

Janet & Tom Unterman

PRESIDENT'S COMMITTEE

Aris Anagnos

Jeffrey Burke & Lorraine Triolo

The Nancy Cunningham Endowment

to support ACLU Litigation Lawyers

Susan & Gregory Kay

Lyn & Norman Lear

The Manheim Family

Steven & Jadwiga Markoff

Tamim Mourad

Munger Tolles & Olson Foundation

Paul Hastings LLP

Sidley Austin LLP

Sidney Stern Memorial Trust

Stanford University

Michael Weithorn

Jon Wiener & Judy Fiskin

Wolfen Family Foundation

JUSTICE COMMITTEE

Steven Ades & Laurie Levit

Amazon Studios

Anonymous (2)

The Apatow-Mann Family

Arnold & Porter LLP

Berkeley Law Foundation

Andrew Bogen

David Bohnett Foundation

Maya Burkenroad

Frieda Rapoport Caplan

Roberta Conroy

Edward DeBartolo

Timothy Disney

Alix Fargo

Herbert & Shirley Feitler

Solomon Fingold*

Larry & Liz Flynt

Dr. Richard H. Gold

Greenberg Glusker Fields Claman

& Machtinger LLP

HB0

Hugh M. Hefner

Stacey Herzing

Judith Israel

Joseph H. and Florence A. Roblee Foundation

Kaye, McLane, Bednarski & Litt, LLP

Perkapotomus Fund

Latham & Watkins LLP

Suzanne L. Lerner

Dylan H. Lewis

Live Nation Entertainment

Sidney & Paula Machtinger

John Mack

Keith Matthews

The Seymour Metzner American Freedoms Fund

Weston Milliken

Jerry & Ann Moss

Movado

Frederick & Joan Nicholas

Participant Media

Michael Samuelson

Rhoda Seidler

James Sie & Douglas Wood

Skadden, Arps, Slate, Meagher & Flom LLP

Jocelyn & Ken Solomon

The Weinstein Company - LA

Carole Urie

Whizin Philanthropic Fund

Chic Wolk & Kristin Zethren

Peg Yorkin

LIBERTY COUNCIL

Anonymous (6)

Francisco Arango

Attias Family Foundation

Judy Balaban

Frank J. Broccolo Ms. Beth Burnam

Susan & William Colvin

Charlie Corson

County of Los Angeles

Creative Artists Agency

Diana & Burt Cutler

Michael Daviti

Dickerson Employee Benefits

Frederick R. Weisman Philanthropic Foundation

Mary Ellen Gale & Robert Savard

Gibson, Dunn & Crutcher, LLP

Kate Goldberg

Scott Griebel

Stanley & Elyse Grinstein*

Miro Gudelsky

Mark Hamilton

Dean Hansell, Esq.

Hansen, Jacobson, Teller, Hoberman, Newman,

Warren, Richman, Rush & Kaller, LLP

Dana Hart

Michael-Ann Herring & James S. Phelps

Barry & Carole Hirsch

Kirk Hornbeck

Dr. Louise Horvitz

Richard Hudson
Jenner & Block

Robert & Milly Kayyem

Susan Koret

John Levy

Seth D. Levy & Brian J. Pines

Sarah Lind

Lionsgate Entertainment

Roger Lowenstein and Barbara Corday
Gary Mandinach & Linda Ellman

Neal Marlens

Katie McGrath & J.J. Abrams

Myron Meisel & Carol Bahoric

Julia Meltzer & David Thorne Alvin S. & Lisa Michaelson Laurel R.G. Moreno

The Morrison & Foerster Foundation

Molly Munger

Dr. Pam Munter

Open Road Films

Michael, Marlene & Scott Rapkin

Pamela Reis

David W. Rintels & Victoria Riskin

Robert Rosen

Simpson, Thacher & Bartlett

Sony Pictures Entertainment

M. Neil Spidell

E. Richard & Judith Stiehm

Marla Stone & Scott Johnson

Barbra Streisand

Patrick & Jamie Tierney

W.S. Scharff Family Foundation
Matthew Weiner & Linda Brettler

Olivia Wilde

*Deceased

Winston & Strawn LLP

Every effort has been made to ensure accuracy and we apologize for any errors or omissions. Listing reflects gifts made during the fiscal year of April 1, 2015 - March 31, 2016. Please send any corrections to annualreport@aclusocal.org.

DESILVER SOCIETY

By providing for the ACLU through their estate plans, members of the DeSilver Society help to ensure that the ACLU will have the means to keep advancing freedom well into the 21st century. We gratefully acknowledge the generosity and foresight of these very special individuals.

Gay Abarbanell	Elaine Budin
Sally Abood	Ellen Butler
Amelia Orr Ackerman	Paul S. Camhi
Susan Adelman & Claudio Llanos	Aaron Caplan
Jean G. Adloff	Jill Carlton-Payne
Hans Agneessens	Ken Carmichael
Sandra Joy Aguilar	Kim Carney
Robert Aiello	Stan Yogi
Jean M. Allgeyer	Tom Carruth
Edna R. S. Alvarez	Susan Caughey
Jon Amyx	H. P. & Trucilla Chin
Aris Anagnos	Samuel & Darlene Chirman
Anonymous (53)	Charles Ciali & George Jonofsky
Carol Archie & Edward Keenan	Robert Clark, Jr.
John Avildsen & Janny Ock	John Roland Dearhart
Regina & James Barnes	In memory of Audrey June Dempsey
Terry A. Bass	Charles Dillingham & Susan Clines
Dr. Richard A. Baum	Mark Dizik and John Oden
Norman B. Beal	Paul & Carol Draper
Cindy Bendat	Jay S. Dunitz & Carol Dunitz
E. Kenneth Bennett & Richard P. Wagner	Beth Edwards
Alan & Marilyn Bergman	Clas Ekwall
Jonilyn M. Blandy	Ruth L. Eliel & William N. Cooney
Louise Bockall	Hector Elizondo
Eric H. Boehm	Joan Engelhaupt
Elizabeth Bolotin	Maxwell D. & Judith C. Epstein
Gilianna Bonfietti	Renee Epstein
Tom Borcher	Allen Evans
Daniel Bradford	Garold L. Faber, M.D., M.P.H. & Joyo
G. C. Brafford	Faber, LCSW
Wolf Breiman & Debbie Diamond	Larry Fechter & Tom Stansbury
Tom Breslin	Warren Felt & Dolores Arond
Joel Dorfman	Edwin Ficken
Helen D. Brown	Mona Field
Sarah Bruch	Edward & Marianne Fisher
John & Nancy Bruno	Vasanti Ferrando & Joel R. Fithian

Charles Ciali & George Jonofsky In memory of Audrey June Dempsey Charles Dillingham & Susan Clines Ruth L. Eliel & William N. Cooney Maxwell D. & Judith C. Epstein Garold L. Faber, M.D., M.P.H. & Joyce Larry Fechter & Tom Stansbury Warren Felt & Dolores Arond James & Rita Harbert

Charles Frazier Dennee Frey McClung Sherry & Leo Frumkin Diane Gabe Mary Ellen Gale Warren Garfield Richard Gaver Patrick Geoghegan Mildred A. Snyder & Madelin George Vita Germain Jack Gilman Ghita D. Ginberg Judith Glass Robert L. Glasser Fred Glienna Prisca Gloor Marvin & Sherna Gluck Claude Goodrich Glenn Goodwin & Rose Ash Eric A. Gordon Ron Gordon Herbert L. Gore William & Jacqueline Gould Jeff Graves Nancy Greenstein Al Grenier Billie Grewar Warner Diana Grilli Harold Gunn & Kelly Strader Elaine Haglund Bruce Hale Mark Hamilton Vincent Hamon

Brenda & Dean Hargrove

Brice & Carolyn Harris

Paul A. Harris Diane Hart Sarah Hearon Robert S. Helfman Robert Hennig & Steve Endo Donald M. Herman Stacey Herzing Margery Hinds James Horvath Richard Hudson George Huffman Robin Hyerstay Mark Jacobs James Janis John J. Jeffries Jack A. Jones Doris C. DeHardt David Andrew Kale Richard Kanarik James C. Karis Sidney & Helen Katz Christine & James Keegan Edward M. Keiderling Geri M. Kenyon Stephen Kern Ruth A. Kissane Robert Knepper Virginia Kovner Diane Kravif Gerson Kumin Sherrill Kushner Iona Kusmiak Nick Labedz, Jr. Dennis Lavinthal & Fllen Schneiderman Deborah C. Lawlor Steve & Vera Lawrence

Mark Leggett & James Kyle Mary Lehman Shari Leinwand Suzanne L. Lerner Donna Leslie-Dennis Sherrill A. Lewis Lisa Lichtenstein Alvin A. Lindenauer Roger Lowenstein & Barbara Corday David Lundquist & Barry Kob Jess Lvons Sidney & Paula Machtinger Anne MacMurray Michael Maher Peter Mahrer Roz Mandelcorn George Manet Sylvia Manheim Sarojam Mankau Konrad Mascarenhas John S. & Dinah L. Mason Laureen McCoy Sheila G. McCov Stephen McGrath & Sanda Sigurdson Gudelia McMurray Carol McOwen Herbert & Karin Meiselman Isa-Kae Meksin Sara Meric Faye Miller Jeanette Miller Barbara Milliken & Jack Prichett Albert Milo & Thomas Johnson Andrea & Wendy Horwatt-Mitchell Edward Moen & Janek Schergen Mary Morello

Lyn & Norman Lear

Roni S. Lebauer

Jacqueline Lee

Leah Lee

Earl Pete Nelson & Patrick McEntee Stan Nugit Jeffery Alan Nunes Mary O'Halloran Bob Ornstein Stuart Oskamp Judith Osmer Robert Pann William Parmenter Charles Patton Claude & David Paulsen Steven Persky Richard L. Peterson Douglas Powell Gordon & Margaret Power Reverend Jeanne Audrey Powers Rosalie Preston Daniel & Leila Price Edith Quevedo Vince & Dora Ramirez Michael & Marlene Rapkin Carolyn Rathbun Fred & Marleen Rav Alan Reitman John Renner Tracy Rice Anne Richardson & Tom Bryant Eileen Carol Ringerman, PhD, RN David W. Rintels & Victoria Riskin Ramona Ripston George Roberts Charles Robinson & Renee Giansanti William & Dinah Roe Stephen Rohde & Wendy Herzog Judge David L. Rosen Iris Rosenthal

Janet Mostafa

Pam Munter

William Mulholland

Darrell & Sherrie Neft

Suzanne Rosentswieg David Rothstein Mike J. Rozsa Donna Rubin Donald Sackett Anthony Saidy Joseph Sain Arthur & Lee Saltz Robert Saltzman Marvin Schachter Dr. Robert Schwartz & Mr. Herluf Kanstrup Kevin Segall Elaine Gismondi Betty & Stanley Sheinbaum Drury Sherrod & Arden Reed Seymour & Vivian Shifren Alan Sieroty Barbara Simon Matt Simpson Eunice Smith Alan Smolinisky Carol Sobel Maxine Sonnenburg Ellie Spezell Minton-Spidell Charitable Remainder Trust Leland & Joanne St. John Christopher Staskewicz M. Greg Stathakis Evelyn Stern Loraine Stern & Jack Nides Lori & Linda Stewart Julie E. Stindt David Stokke & Benton Wong Max Stolz Carla Strandberg John & Sheila Suarez Linda R. Taffet Teresa Thompson Kurt Topik

Alan Tov & Theresa Karanik

Flizabeth Trebow Howard G. Tucker Robert Tucker Elizabeth Udall Janet & Tom Unterman Susan Walker Lawrence Wallin Nancy Warner Valerie Watt Judith Webb Daniel Weinstock Anna Weldon Ira Werner Jon Wiener Garv Williams Dutch Willwater & Hal Barker Ronald Wolff Chic Wolk & Kristin Zethren Constantin Yiannacopoulos Tracey Young Dana & Sanford Yudovin Roger P. Zimmerman Eugene C. Zubrinsky Mollie Zucker estate plans.

The ACLU deeply appreciates the support of the following individuals who are no longer with us but provided for our civil liberties and civil rights advocacy through their estate plans.

Robert Berke
Carol Crouse
Paul Goldenberg
Albert & Nancy Jenkins
Richard Langford
Helen Negoro
Jack Simon

OUR STAFF

Vernon Andrews	. Building Security	Michael Kaufman	. Deputy Director of Advocacy/Staff Attorney
Ahilan Arulanantham	. Director of Advocacy/Legal Director	Carol Kaye	. HR Coordinator
Zarmine Balasanyan	. Assistant Controller	Jason Köhler	. Database Manager
Marcus Benigno	. Director of Communications and Media Advocacy	Andres Kwon	. Equal Justice Works Emerson Fellow
Peter Bibring	. Director of Police Practices/Senior Staff Attorney	lan Kysel	. Staff Attorney (OC)
Joyce Bradberg	. Executive Assistant	Christian Lebano	. Manager of Special Projects & Partnerships
Oscar Carpinteyro	. Building Security	Victor Leung	. Deputy Director of Advocacy/Staff Attorney
Jessica Colburn	. Associate Director of Philanthropy	Esther Lim	Director of Jails/Deputy Director of Advocacy
Hannah Comstock	. Loyola Law School Postgraduate	Kim Lim	. Senior Accountant
	Public Interest Fellow	Maricela Lopez-Krulak	. Senior Paralegal
Miguel Cruz	. Chapter Manager	Tony Marcano	. Press & Communications Officer
Ruth Dawson	. Staff Attorney	Edgar Mejia	. Legal & Advocacy Assistant
Glen Eichenblatt	. Director of Information Systems	Elvia Meza	. Director of Community Engagement
Peter Eliasberg	. Chief Counsel/Manheim Family Attorney for	Luis Nolasco	. Community Engagement & Policy Advocate (IE)
	First Amendment Rights	Melanie Penny Ochoa	. Staff Attorney
Jennifer Fahey	. Manager of Board Relations	Michelle Ochoa	. Paralegal (OC)
Jessica Farris	. Director of Criminal Justice/Policy and	Meegan Lee Ochs	. Special Events Director
	Advocacy Counsel	Christine Parker	. Margaret Levy UCLA School of
Vicki Fox	. Director of Strategic Partnerships & Marketing		Law Public Service Fellow
Eve Garrow	. Deputy Director of Advocacy/	Samuel Parker	. Intake Coordinator
	Homelessness Policy Analyst & Advocate,	Jennie Pasquarella	. Director of Immigrants' Rights/Senior Staff Attori
	Dignity For All (OC)	Devon Porter	. Liman Fellow
James Gilliam	. Deputy Executive Director	Ramona Ripston	. Executive Director Emeritus
Diana Gonzalez	. Paralegal	Gabriella "Gabby" Rojas	Know Your Rights Curricula Coordinator
Melissa Goodman	. Director, LGBTQ, Gender & Reproductive	Jennifer Rojas	. Community Engagement & Policy Advocate (OC)
	Justice Project	Caitlin Sanderson	. Staff Attorney (OC)
Hal Gunn	. Associate Director of Gift Planning (National)	Brenda Smith	. Legal Librarian
Alex Guzman	. Building Assistant	Kelli Soto	. Community Engagement & Policy Advocate
Mario Guzman	. Building Manager	Geneva Tien	. Director of Advocacy Support
Brendan Hamme	. Staff Attorney (OC)	Sylvia Torres-Guillén	. Director of Education Equity
Sheila Harmon	. Executive Assistant	Hector Villagra	. Executive Director
Tasha Hill	. LGBTQ Rights Fellow/Staff Attorney	Catherine Wagner	. Legal Fellow
Maria Carmen Hinayon	. UCLA POP Law Fellow	Adrienna Wong	. Staff Attorney
Sandra Ho	. Finance Director	Clarissa Woo Hermosillo	. Director of Economic Justice/
Carmen Iguina	. Staff Attorney		Deputy Director of Advocacy

GOVERNING BOARDS OF DIRECTORS as of December 14, 2016

ACLU FOUNDATION OF SOUTHERN CALIFORNIA

OFFICERS

BOARD MEMBERS

Shari Leinwand, Chair Elliot Gordo
Susan Adelman, Vice Chair Frank Brock
Chara Envelope Vice Chair

Elliot Gordon, Chief Financial Officer Frank Broccolo, Secretary

Sherry Frumkin, Vice Chair

onnie Abaunza	Stacy Hort
even D. Ades	Perlette M
is Anagnos	Roger L. k
dy Balaban	Jacob Kre
chard Barry	Dennis La
ntonio Brown	Suzanne L
annah Cannom	Seth Levy
chelle Carr	Roger Lov
ffrey J. Douglas	Sidney Ma
o Frumkin	Gary Mand
ary Ellen Gale	Steven Ma
anny Goldberg	Donna Me
len Greenstone	Beth Siero
b Hennig	Douglas E
acey Herzing	Jerry Mos

Barry Hirsch

Kirk Hornbeck

th-Neubert Tom Ortenberg Stephen F. Rohde Michèle Jura Steve Schnur Alan Sieroty ilkamp vinthal Alan Smolinisky Fred Specktor erner Marla Stone Kate Summers venstein achtinger John Ulin dinach Farhaad Virani arkoff Bruce Whizin Sara Widzer otv Meltzer Jon Wiener Chic Wolk Mirell Kristin Zethren

ACLU OF SOUTHERN CALIFORNIA

OFFICERS

Antonio Brown, President Shakeel Syed, Vice President T.J. Hill, Secretary

Karriann Hinds, Treasurer
Isabelle Gunning, Affirmative Action Officer

Connie Tcheng, National Board Rep

BOARD MEMBERS

Javier Beltran Julia Bredrup Antonette Cordero David Cruz Christina Fialho Candace Frazier Corrie Freedman Mary Ellen Gale Candice Garrett Kris Öckershauser Ana Grande Nancy Greenstein Ellen Greenstone Humberto Guizar Dick Price Rev. Sarah Halverson Reed Hamzeh Ange-Marie Hancock Laura Herrera Ramona Ripston

Stephen F. Rohde Joshua Johnson Nat Segaloff Fadia Khoury Rabbi Jonathan Klein Marla Stone Michael S. Klein Michelle White Roger L. Kohn Gary Williams Sharon Kyle Chapter Elected Shari Leinwand Board Members: Douglas E. Mirell Wendy Mitchell

Kris Ockershauser
Miguel Paredes
R. Samuel Paz
Dick Price
Ameena Mirza Qazi
Michael Rapkin
Anne Richardson

BOARD OF TRUSTEES

ACLU OF SOUTHERN CALIFORNIA

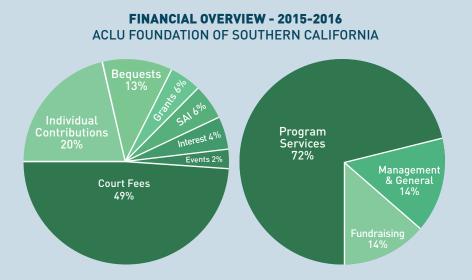
Norman Lear, Chair

Timothy Disney
Larry Flynt
Reverend James M. Lawson, Jr.
Wendy Smith Meyer, Ph.D. LCSW

Rozann Newman Fred Nicholas

> Alvin S. Michaelson Molly Munger David W. Rintels Jay Roach Cameron Strang

Barbra Streisand Tom Unterman Matthew Weiner Olivia Wilde THE ACLU OF SOUTHERN CALIFORNIA is comprised of two separate entities, the American Civil Liberties Union of Southern California, principally responsible for legislative and lobbying work, and the ACLU Foundation of Southern California, responsible for litigation and public education. A contribution to either entity is used to support, promote and defend civil liberties. Contributions to the Foundation {501(c)3} are tax-deductible, whereas contributions to the Union {501(c)4} are not tax-deductible. Many donors choose to give to both entities to maximize their impact on the defense of fundamental rights.



EXPENSES

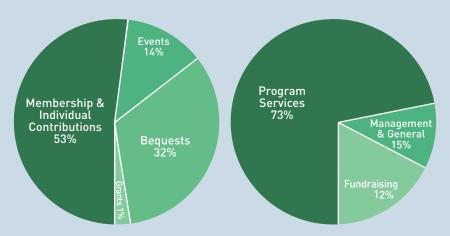
SUPPORT & REVENUE	TOTAL	PERCENT
Individual Contributions	2,749,531	20%
Events	265,428	2%
Restricted Foundation Grants*	819,087	6%
ACLU Strategic Affiliate Initiative Grant	891,007	6%
Bequests**	1,883,109	13%
Court Awarded Fees	6,935,721	49%
Interest & Other***	578,577	4%
In-Kind Legal Contributions	48,112	0%
EXPENSES	TOTAL	PERCENT
Program Services	4,852,561	72%
Management & General Operations	919,869	14%
Fundraising	957,157	14%

FOOTNOTES

National ACLU Foundation's revenue share of incentive income totals \$580,072.

SUPPORT & REVENUE

FINANCIAL OVERVIEW -2015-2016 ACLU OF SOUTHERN CALIFORNIA



SUPPORT & REVENUE

EXPENSES

SUPPORT & REVENUE	TOTAL	PERCENT
Membership & Individual Contributions*	667,060	53%
Events	177,309	14%
Bequests	408,184	32%
Grants	12,000	1%
Interest & Other	5,012	0%
In-Kind Legal Contributions	4,960	0%
EXPENSES	TOTAL	PERCENT
Program Services	715,024	73%
Management & General Operations	147,742	15%
Fundraising	115,110	12%

OUTNOTE:

All figures provided are unaudited at time of publication.

STAND FOR JUSTICE - STAND WITH THE ACLU

The ACLU needs your partnership. The ACLU's work is made possible by the financial support of over 500,000 members, activists, and philanthropists across the country who stand for justice, freedom, and equality.

THERE ARE SEVERAL WAYS YOU CAN STAND WITH THE ACLU:

INVEST IN THE ACLU.

Make a tax-deductible donation to the ACLU Foundation of Southern California and help fund ACLU's litigation, public education, and community engagement work. You can also make a contribution to the ACLU of Southern California, though not tax-deductible, this critical support makes possible our legislative work and lobbying. The ACLU is able to accept donations via mail, online, or stock transfers.

ACLU Foundation of Southern California Stock Transfer:

DTC: Code 40, DTC #0164, Charles Schwab & Co. Inc., Attn: Transfer of Accounts, 101 Montgomery St, San Francisco, CA 94101

FBO: ACLU Foundation of Southern California, Account #1024-1241

You can make a tax-deductible gift online at **www.aclusocal.org/donate** or for more information about stock transfers, donations in honor of a loved one, or other gifts call: **(213)** 977-5216.

Stock contributions via our broker do not identify the donor. In order for you to be credited with the correct contribution amount, please call (213) 977-5216 to notify the ACLU of your gift.

LEAVE YOUR LEGACY.

Join thousands across Southern California who have become a member of ACLU's DeSilver Society, by naming the ACLU in their estate.

- Designate the ACLU as the beneficiary for part or all of your estate, through your will.
- Name the ACLU as a beneficiary on your insurance.
- Start a Charitable Gift Annuity.

For more information please call (213) 977-5282 or visit www.aclusocal.org/legacy.

BECOME A MEMBER.

Become an official card-carrying member of the ACLU and connect to one of the largest advocate networks in Southern California and the nation. For more information about becoming a member visit www.aclusocal.org/join or call: (213) 977-5248.

The ACLU is a nationwide organization and donations to Southern California support the important work here as well as other ACLU affiliates in states where some of the most egregious civil rights and civil liberties violations occur and there is little financial support for their defense.

For more information about investing in the ACLU, charitable estate planning, or becoming a member you can also visit: www.aclusocal.org/support.

^{*} Grants awarded to the ACLU Foundation are restricted and earmarked for specific projects.

^{**} National ACLU Foundation's revenue share of bequests totals \$1,491,667.

^{***} Includes distributions of \$51,628 from the Watson Endowment, \$39,030 from the Permanent Endowment and \$40,920 from Trust for the Bill of Rights.

^{*}Represents net sharing with National ACLU of dues and contributions

WHAT WE DO AND HOW WE DO IT

The government of the United States is built on two basic principles: (1) majority rule through democratic elections; and (2) protection of individuals from any attempts by the majority to curtail individual liberties and rights, as spelled out in the Constitution and Bill of Rights.

The Constitution and Bill of Rights set the ground rules for individual liberty, which include the freedoms of speech, association and religion, freedom of the press, and the right to privacy, to equal protection of the laws and to due process of law.

The ACLU was founded to defend and secure these rights and to extend them to people who have been excluded from their protection.

OUR WORK CAN BE CATEGORIZED AS FOLLOWS:

FIRST AMENDMENT

The rights of free speech, free association, and assembly, freedom of the press and religious freedom, including the strict separation of church and state.

EQUAL PROTECTION

The right not to be discriminated against on the basis of certain classifications, such as race, sex, gender, religion, national origin, sexual orientation, age, disability, etc.

DUE PROCESS

The right to be treated fairly, including fair procedures when facing accusations of criminal conduct or other serious accusations that can lead to results like loss of employment, exclusion from school, denial of housing, cut-off of certain benefits or various punitive measures taken by the government.

PRIVACY

The right to a zone of personal privacy and autonomy.

GROUPS AND INDIVIDUALS THAT CONTINUE TO STRUGGLE FOR CIVIL LIBERTIES

The extension of all the rights described above to those who are still fighting for the full protections of the Bill of Rights, including women, immigrants, the poor, people of color, transgender people, members of minority religions, people with disabilities, lesbian, gay, or bisexual people, the homeless, prisoners, and children in the custody of the state.

WE ACCOMPLISH THE ABOVE BY LOBBYING, PUBLIC EDUCATION, AND LITIGATION.

