



**BOARD OF POLICE COMMISSIONERS
“AS-NEEDED”
EMPLOYMENT OPPORTUNITY
HEARING EXAMINER FOR BOARD OF RIGHTS
AND ADMINISTRATIVE APPEAL HEARINGS**

SALARY: Hearing Examiners will receive \$900 for a full day hearing, \$450 for a half-day hearing, and \$900 per final report

RESPONSIBILITIES: On an as needed basis, a Hearing Examiner participates as a member of a tribunal that conducts quasi-judicial administrative hearings on police officer disciplinary matters. A Hearing Examiner participating on a Board of Rights makes findings of fact based on sworn testimony and evidentiary submissions, and may recommend to the Chief of police that a sworn member of the Police Department be suspended, demoted, or removed. Additionally, a Hearing Examiner presides as the sole member of an Administrative Appeal process and makes findings of fact and recommendations to the Chief of Police

MINIMUM QUALIFICATIONS: The minimum requirements to serve as a Hearing Examiner shall include the following:

1. Shall not have a criminal record or a sustained allegation of misconduct related to the applicant’s employment or profession that would impact his or her ability to act impartially as a Board of Rights panel member or conduct an Administrative Appeal Hearing;
2. Should have a record of responsible community service;
3. Preferably a resident of the City of Los Angeles;
4. Shall not presently be employed as a peace officer. If a former peace officer, at least five years separation from their last employing agency, and prohibited from being selected as a civilian panel member for a period of two years after the effective date of the ordinance which is June 13, 2019;



5. Should have at least two years experience in human resources, personnel relations, labor relations, or personnel matter related to recommending, administrating, adjudicating or reviewing the administration of discipline.

HOW TO APPLY:

Interested candidates should submit a resume, application, and cover letter to:

Maria Silva, Board Secretary
Office of the Board of Police Commissioners
100 West First Street, Room 134
Los Angeles, California 90012
Email: N3403@lapd.online
Telephone No. (213) 236-1400
Fax: (213) 236-1410

Applications are available at http://www.lapdonline.org/police_commission and may also be obtained by contacting the Police Commission offices.

This position is exempt from the civil service provisions of the City Charter

(Revised June 5, 2019)