



LOS ANGELES POLICE COMMISSION

MEDIA RELEASE

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BOARD OF POLICE COMMISSIONERS ACCEPTING APPLICATIONS FOR CIVILIAN HEARING EXAMINERS

Los Angeles - The Los Angeles Board of Police Commissioners will be accepting applications for the position of Civilian "Part Time as Needed" Hearing Examiner beginning today. The position bulletin and application are available at the Police Commission web site, http://www.lapdonline.org/police_commission.

On May 17, 2017, Los Angeles City Charter Amendment Measure C was approved by the voters. Measure C changed the composition of the Los Angeles Police Department Board of Rights process to provide the accused officer the option of selecting a hearing panel composed of three Civilian Hearing Examiners or two sworn command officers the rank of Captain or higher and one Civilian Hearing Examiner. On June 13, 2019, the City Ordinance implementing the provisions of Measure C became effective.

Board of Rights Hearing Examiners as needed participate as a member of a tribunal that conducts quasi-judicial administrative hearings on police officer disciplinary matters. A Hearing Examiner participating on a Board of Rights makes findings of fact based on sworn testimony and evidentiary submissions and may recommend to the Chief of police that a sworn member of the Police Department be suspended, demoted, or removed. Additionally, a Hearing Examiner presides as the sole member of an Administrative Appeal process and makes findings of fact and recommendations to the Chief of Police.

The minimum requirements for individuals to serve as a Civilian Hearing Examiner include:

1. Shall not have a criminal record or a sustained allegation of misconduct related to the applicant's employment or profession that would impact his or her ability to act impartially as a Board of Rights panel member or conduct an Administrative Appeal Hearing;
2. Should have a record of responsible community service;
3. Preferably a resident of the City of Los Angeles;

4. Shall not presently be employed as a peace officer. If a former peace officer, at least five years separation from their last employing agency, and prohibited from being selected as a civilian panel member for a period of two years after the effective date of the ordinance which is June 13, 2019;
5. Should have at least two years experience in human resources, personnel relations, labor relations, or personnel matters related to recommending, administrating, adjudicating or reviewing the administration of discipline.

Hearing Examiners receive \$900 for a full day hearing, \$450 for a half-day hearing, and \$900 per final report for an Administrative Appeal hearing.

Additional information and background may be found by reviewing the City Council action and staff reports at http://www.lapdpolicecom.lacity.org/060419/BPC_19-0154.pdf

Police Commission Executive Director Richard M. Tefank stated, "The Police Commission is desirous of increasing the diversity of the Hearing Examiner pool and encourages those interested to apply for the position."

A sub-committee of two Police Commissioners will review the applications that are submitted and select the applicants they will interview. From the applicants interviewed the sub-committee will recommend to the Board of Police Commissioners individuals who will be appointed as Hearing Examiners.

Any questions can be directed to the email address hearingexaminers@lapd.online or to the Office of the Police Commission at (213) 236-1400.

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