

ANNUAL REPORT

2018



ACLU

AMERICAN CIVIL LIBERTIES UNION
FOUNDATION

Southern California



HECTOR O. VILLAGRA

Executive Director
ACLU of Southern California

Dear friends,

With gratitude for your generosity, we are excited to celebrate our affiliate's 95th anniversary with you. The outpouring of public support for the ACLU's mission is a vote of confidence from millions of individuals across the country that we take very seriously, and honor through our dedicated advocacy.

In our first two decades, the ACLU SoCal fought against police brutality, racial injustice, and religious persecution. Our lawyers went to court to take stands for free speech, the rights of immigrants, the right of an attorney to meet with a client, and more.

Since those early years, the ACLU SoCal has taken on other vital matters: gender equity, voting rights, LGBTQ rights, economic justice, and more. But in all of these causes, old and new, there is never a single court decision or legislative victory that makes injustice a thing of the past. No victory ever stays won.

Card-carrying members of the ACLU have long been one of our most-valued assets. Though we have been mobilizing our members to engage in constituent activism for decades, the ACLU is now answering the call of the Trump era, working diligently in regions where threats and opportunities for human rights abound. We are informing voters of the power held by county supervisors, sheriffs, and district attorneys and publicizing where individuals running for office stand on key issues. These efforts are creating a sustainable base of members and voters who will be with us in 2018 and beyond.

Looking to the future, the ACLU will call upon our new and invigorated base of members, the majority of whom are women for the first time in our organization's history, to fight with us as we dare to create a more perfect union.

From our founding in 1923 to the present, our strength is working together. It takes all of us — staff and board, donors and members, community partners and volunteers — keeping constant vigilance against injustice.

In this report we've selected a few highlights of our work from this past year. We hope you share our pride in all that we've accomplished together.

A handwritten signature in blue ink, reading "Hector O. Villagra".



SCHOOL WALKOUTS In March 2018, students nationwide planned to briefly march out of classes to mark the anniversary of the horrific school shooting in Florida. But in some schools, students were told there would be severe consequences — even arrests — for joining the walkout. The day before the protest, the ACLU SoCal sent a strongly worded advisory to every school district in the state. Attorney Peter Eliasberg wrote, “The First Amendment prohibits schools from disciplining a student more harshly for missing class for a protest than for any other unexcused absence.” The note was considered key to protests being held without undue backlash.



JESSIE MEEHAN was on her way to the LGBTQ Pride festival in West Hollywood when she stopped at a Walgreens to buy a few items and asked to use the restroom. The clerk refused to give her the key to the women's bathroom, telling her she "looked like a man." When Jessie got to Pride, she headed to the ACLU SoCal booth to report the incident. Attorney Amanda Goad subsequently challenged Walgreens, informing it that "California law protects every person's right to access restrooms based on their gender identity." Walgreens agreed to institute a new bathroom antidiscrimination policy at all 8,000 of its stores nationwide.



GANG INJUNCTIONS Peter Arellano of Echo Park had never been convicted of a gang crime and said he'd never belonged to a gang, but LAPD slapped him with a "gang injunction" that suddenly restricted his life: he could not visit some of his neighbors, drive to church with his family, or even stand in his front yard with his father. Gang injunctions had been used in L.A. for decades despite serving primarily to criminalize young men of color. The ACLU SoCal banded with others to file a lawsuit against enforcement of the injunctions. Arellano's was lifted and in 2018 the court further provisionally barred the city from enforcing almost all gang injunctions.



HESPERIA The non-profit Victor Valley Family Resource Center (VVFCRC) provides housing, meals, and case management services to people released on probation after serving jail time for non-violent offenses. In 2015, some residents of the high-desert city of Hesperia began spreading completely groundless rumors about a home run by the VVFCRC, including that the residents were violent felons. The city enacted an unlawful ordinance to get the residents evicted. The ACLU SoCal won a court order that forced the city to stop its eviction efforts and a settlement returned fines that the VVFCRC had been forced to pay.



UNLOCK THE VOTE In 2018, the ACLU SoCal embarked on a major voter registration effort, “Unlock the Vote,” that sent volunteers into the vast Los Angeles County Jails system — the largest in the nation — to register incarcerated people who wanted to vote and were eligible. Even the rapper Common took part in the non-partisan drive that registered nearly 2,000 citizens in both L.A. County and Orange County jails. As newly registered incarcerated people returned to their cells, many proudly wore “I Am Registered to Vote” stickers.



THE MUSLIM BAN When Ali Vayeghan boarded a flight in Tehran to be reunited with his brother in the U.S., he never suspected the trip would take six days. His flight landed at LAX just hours after the Trump administration's first Muslim travel ban took effect. Although Vayeghan had a visa, he was confined to a sparse room with no food for 20 hours and then literally carried onto a plane leaving the country. The ACLU SoCal rushed into action, winning an emergency court motion that forced the government to allow Vayeghan back into the U.S. where he was greeted by a cheering crowd that included the mayor. It was a key defeat for the Trump ban.



JANE DOE The federal Office of Refugee Resettlement funds organizations, some of which are faith-based, that shelter unaccompanied immigrant minors. In 2017, the ACLU SoCal and others took up the case of a 17-year-old who learned she was pregnant while in a shelter. “Jane Doe” wanted an abortion and was able to line up the funding for clinic appointments and transportation to get there. But ORR officials refused to let her go to the clinic, instead forcing her to get anti-abortion “counseling.” The ACLU team secured court rulings affirming Jane’s constitutional rights, and finally, she was able to obtain an abortion.



VICTORVILLE Hundreds of immigrant detainees locked up in Victorville prison in the Mojave Desert in 2018 were kept in inhumane conditions. They were banned from any contact with the dozens of lawyers who volunteered to help with their immigration cases that for asylum seekers could be matters of life and death. “Holding prisoners incommunicado, with no access for legal help or even family, is the hallmark of despots and dictators,” said ACLU SoCal attorney Michael Kaufman when we filed suit. In less than a day a federal judge sided with the ACLU SoCal, upholding the right of the detainees to have access to attorneys.



DUE PROCESS IN SCHOOLS In Riverside County, it can take only a phone call from a school official to turn a student over to the crushingly oppressive Youth Accountability Team (YAT) program. Without judicial oversight, students and their families are coerced into signing on to the regimen that treats students like criminals, putting them under the supervision of probation officers with the power to impose surprise searches, unannounced home visitations, and interrogations into intimate details of their lives. In July 2018, the ACLU SoCal filed a lawsuit demanding that the YAT program be forced to adhere to the U.S. and California constitutions.



THE SNITCH SCANDAL For more than thirty years, the Orange County District Attorney and Sheriff's Department have run a secret informant operation in county jails in violation of the U.S. and state constitutions. They placed informants in cells with defendants awaiting trials, rewarding informants for extracting incriminating statements. The information they obtained was tainted and in 2018, the ACLU SoCal co-filed a lawsuit against the D.A. and sheriff. An emotional, widely covered press conference on the suit included statements by Theresa Smith (left) and Bethany Webb, both of whose lives were personally impacted by county officials' actions.

RAMONA RIPSTON

1927-2018



When Ramona Ripston took over the ACLU of Southern California as Executive Director in 1972, it had a half-dozen employees working out of an office above a wig shop in downtown Los Angeles. She didn't have much in the way of resources, but she had assets far more powerful – a fierce devotion to civil liberties, an unflagging commitment to amplifying unheard voices, an uncanny ability to suss out the political labyrinth of her adopted city, a media savvy that brought her organization into the limelight, and a huge quotient of charm that turned opponents – even police chiefs – into friends.

Under her leadership and her belief in the power of coalitions, the ACLU SoCal teamed up with the Mexican American Legal Defense and Educational Fund to force Los Angeles county to redraw voting districts, resulting in the first majority Latino supervisorial district. Her coalition-building efforts also led to the shut down of a police spying division that stomped on constitutional rights to privacy, and she started a public campaign to bring awareness to race-based traffic stops. Ramona fought any attempt to curb abortion rights and she was the first ACLU affiliate executive in the country to hire a full-time attorney-advocate to fight for LGBTQ rights.

By 2011, when she left the ACLU SoCal for retirement, the organization she built was a political and advocacy powerhouse with an expert team of attorneys, organizers, and social workers who partner with top law firms and advocacy groups to fight for justice. This year, she left us all. Her legacy is in the strong, vibrant organization she left behind, the laws she saw passed, the legal precedents she saw established, and the millions of people who have better access to justice because of her life's work. Thank you, Ramona.

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 Gail Rappaport
 Carolyn Rathbun
 Fred & Marleen Ray
 Roberta Reed
 Sondra Rees
 Alan Reitman
 John Renner
 Tracy Rice
 Anne Richardson & Tom Bryant
 Eileen Carol Ringerman, PhD, RN
 David W. Rintels & Victoria Riskin
 Ramona Ripston
 Mary Rivas
 George Roberts
 Charles Robinson & Renee Giansanti
 John Robinson
 Mary Beth Robinson
 William & Dinah Roe
 Stephen Rohde & Wendy Herzog
 Dianne Rohny
 Judge David L. Rosen
 Iris Rosenthal
 Suzanne Rosentswieg
 Bob & Nancy Ross
 David Rothstein
 Mike J. Rozsa
 Donna Rubin
 Donald Sackett
 Anthony Saidy
 Joseph Sain
 Arthur & Lee Saltz
 Robert Saltzman
 Charles Saucer
 Marvin Schachter
 William Schoene
 Dr. Robert Schwartz & Mr. Herluf Kanstrup
 Kevin Segall
 Elliott Sernel & Larry Falconio
 Elaine Gismondi
 Donald Shealy
 Drury Sherrod & Arden Reed
 Seymour & Vivian Shifren
 Alan Sieroty
 Bennett & Joyce Silverman
 Barbara Simon
 Matt Simpson
 Corbin Smith
 Eunice Smith
 Alan Smolinisky
 Carol Sobel
 Maxine Sonnenburg
 Ellie Spezell
 Minton-Spidell Charitable Remainder Trust
 Sondra Sprung
 Leland & Joanne St. John
 Christopher Staskewicz
 M. Greg Stathakis
 Evelyn Stern
 Loraine Stern & Jack Nides
 Lori & Linda Stewart
 Julie E. Stindt
 David Stokke & Benton Wong
 Max Stolz

I. Rudyard Stone
 Carla Strandberg
 John & Sheila Suarez
 Linda R. Taffet
 Bill Tate
 Teresa Thompson
 Alan Toy
 Elizabeth Trebow
 Howard G. Tucker
 Robert Tucker
 Norma Twilla
 Elizabeth Udall
 Janet & Tom Unterman
 J. Vaillancourt
 Susan Walker
 Lawrence Wallin
 Nancy Warner
 Valerie Watt
 Judith Webb
 Devra Weber
 Daniel Weinstock
 Anna Weldon
 Ira Werner
 Jon Wiener
 Steven Wiener
 Gary Williams
 Dutch Willwater & Hal Barker
 Ronald Wolff
 Chic Wolk & Kristin Zethren
 Tana Wong
 Constantin Yiannacopoulos
 Dana & Sanford Yudovin
 Roger P. Zimmerman
 Eugene C. Zubrinsky

The ACLU deeply appreciates the support of the following individuals who are no longer with us but provided for our civil liberties and civil rights advocacy through their estate plans.

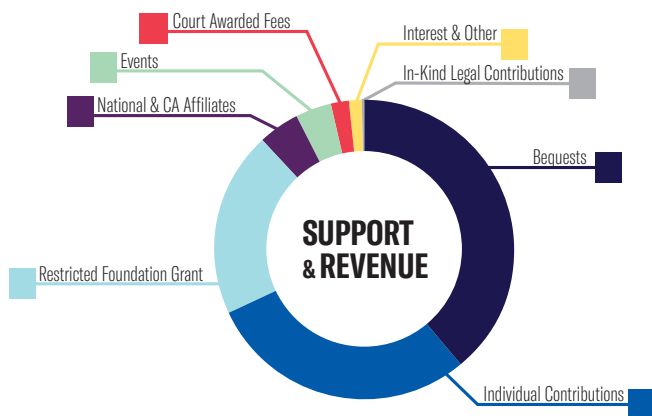
Aris Anagnos
 Tom Breslin
 Helen D. Brown
 Leo Goldberg
 Iona Kusmiak
 Jess Lyons
 Reverend Jeanne Audrey Powers
 Betty Sheinbaum
 Kurt Topik

Every effort has been made to ensure accuracy and we apologize for any errors or omissions. This listing reflects DeSilver Society membership as of March 31, 2018. Please send any corrections to annualreport@aclusocal.org.

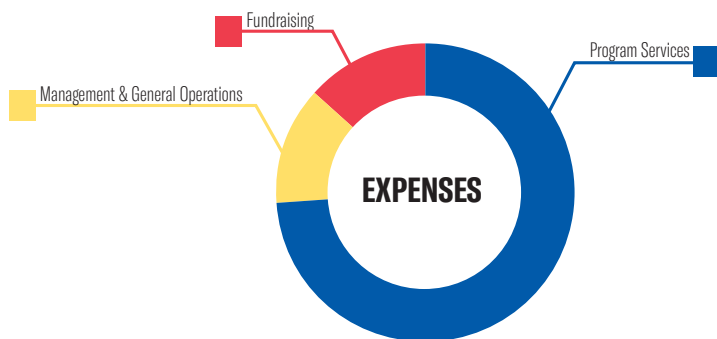
DESILVER SOCIETY

FINANCIAL OVERVIEW

ACLU FOUNDATION OF SOUTHERN CALIFORNIA



| SUPPORT & REVENUE | TOTAL | PERCENT |
|--|---------------------|-------------|
| Individual Contributions* | \$4,905,877 | 29% |
| Events | \$622,449 | 4% |
| Restricted Foundation Grant ¹ | \$3,392,572 | 20% |
| National & CA Affiliates | \$750,164 | 4% |
| Bequests* | \$6,596,409 | 39% |
| Court Awarded Fees | \$337,632 | 2% |
| Interest & Other ² | \$227,501 | 1% |
| In-Kind Legal Contributions | \$42,628 | 0% |
| TOTAL REVENUE | \$16,875,232 | 100% |



| EXPENSES | TOTAL | PERCENT |
|---------------------------------|--------------------|-------------|
| Program Services | \$5,853,562 | 74% |
| Management & General Operations | \$1,013,051 | 13% |
| Fundraising | \$1,039,336 | 13% |
| TOTAL EXPENSES | \$7,905,949 | 100% |

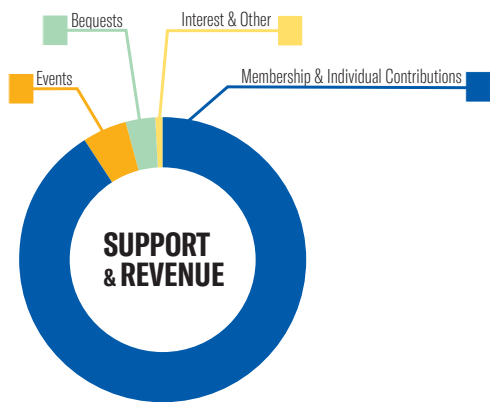
* National ACLU Foundation's total share of revenue: \$4,684,362.

¹ Grants awarded to the ACLU Foundation are restricted and earmarked for specific purposes.

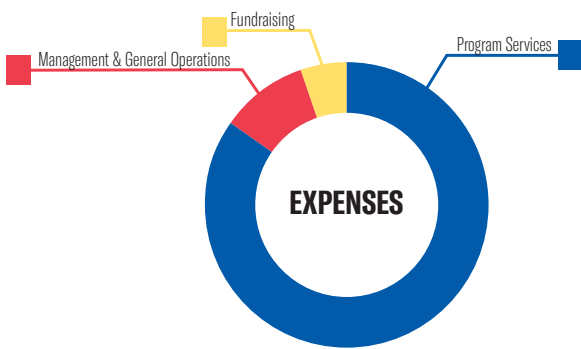
² Includes distributions of \$54,324 from the Watson Endowment, \$40,496 from the Permanent Endowment and \$84,768 from the Trust for the Bill of Rights.

All figures provided are unaudited at the time of publication.

ACLU OF SOUTHERN CALIFORNIA



| SUPPORT & REVENUE | TOTAL | PERCENT |
|---------------------------------------|-------------|---------|
| Membership & Individual Contributions | \$3,203,329 | 91% |
| Events | \$177,274 | 5% |
| Bequests | \$114,970 | 3% |
| Interest & Other | \$22,088 | 1% |
| In-Kind Legal Contributions | - | - |
| TOTAL REVENUE | \$3,517,660 | 100% |



| EXPENSES | TOTAL | PERCENT |
|---------------------------------|-------------|---------|
| Program Services | \$2,488,684 | 85% |
| Management & General Operations | \$289,577 | 10% |
| Fundraising | \$152,105 | 5% |
| TOTAL REVENUE | \$2,930,365 | 100% |

See how we've reinvested our resources on the following pages. >>>

HOW WE'VE REINVESTED OUR RESOURCES

For 95 years, the ACLU of Southern California has benefited from the support of a broad base of people dedicated to civil liberties and civil rights. The extraordinary support of our loyal and longtime members and donors allowed us to be ready to act when Donald Trump was elected president.

On the previous pages, we provide you with our financial report for the fiscal year that began April 1, 2017 and ended March 31, 2018, five months after the election.

Our staff and the boards of the ACLU Foundation of Southern California (Foundation) and the ACLU of Southern California (Union) take the responsibility of stewarding your contributions very seriously. We are deploying resources with two factors in mind: (1) to mitigate immediate threats and (2) sustainably position ourselves to see the work through.

A cornerstone of our plans is to strengthen our presence in the Inland Empire and Central Valley, where there is a dearth of legal services to provide support for the region's most vulnerable communities.





In addition to continuing to invest in current staff and priority issue areas, we were able to strategically expand the organization in the following ways and respond effectively to the egregious threats from the Trump administration and its local enablers:

- Opened our third field office in Bakersfield, California to protect immigrant families from indiscriminate deportation efforts and to prevent assaults on civil liberties such as racial profiling by law enforcement. With our headquarters in Los Angeles, and additional field offices in Santa Ana and San Bernardino, the ACLU SoCal now has significant reach throughout the southland.
- Hired additional attorneys, community engagement advocates, and lobbyists in our immigrants' rights, police practices, education equity, criminal justice reform, and gender and reproductive justice teams.
- For the first time, hired a Director of Pro Bono Attorney Programs to strategically partner with the legal community.
- Refocused our community engagement efforts by launching a rebranded Activist Engagement and Leadership Development team, including a new position dedicated to leveraging the ACLU's new People Power movement comprised of over 200,000 individuals across the country.
- Expanded communications capacity to more effectively use media advocacy on our most pressing issues and ensure the continued growth of the ACLU profile amongst new and longtime supporters.
- Strengthened the ACLU of California's Center for Advocacy & Policy, which represents more than 300,000 ACLU members across the state and ensures that the voices of those directly impacted by state policy will be heard in the political process.

Thank you, again, for your support! Your generosity helps to ensure that the ACLU is relentless in the fight for justice. We look forward to keeping you posted on the progress of these and other investments.

HOW WE'VE REINVESTED OUR RESOURCES

STAFF

Victoria Acosta
Development Assistant

Sameer Ahmed
Staff Attorney

Dana Alasker
Development Coordinator

Ahilan Arulanantham
Senior Counsel

Rekha Arulanantham
Munger, Tolles & Olson Fellow

Zarmine Balasanyan
Assistant Controller

Marcus Benigno
Director of Communications & Media
Advocacy

Peter Bibring
Director of Police Practices/Senior
Staff Attorney

Eva Bitrán
Staff Attorney

Carolina Briones
Foundation Relations Manager

Liz Garcia Bynum
Senior Manager of Program
Collaboration

Hermelinda Calderon
Advocacy Assistant

Oscar Carpinteyro
Building Security

Sarah Clifton
First Amendment/Jails Staff Attorney

Jessica Colburn
Deputy Director of Philanthropy

David Colker
Press & Communication Strategist

Iliana Covarrubias
Administrative Assistant

Miguel Cruz
Director of Volunteer Mobilization

Ruth Dawson
Staff Attorney

Jacqueline Delgadillo
Legal/Advocacy Assistant

Julia Devanthery
Dignity For All Staff Attorney

Glen Eichenblatt
Director of Information Systems

Peter Eliasberg
Chief Counsel/Manheim Family
Attorney for First Amendment Rights

Jennifer Fahey
Special Assistant to the Executive
Director & Manager of Board
Relations

Jessica Farris
Director of Criminal Justice/Policy &
Advocacy Counsel

Vicki Fox
Director of Strategic Partnership &
Marketing

Aditi Fruitwala
Staff Attorney

Erik Garcia
Community Engagement & Policy
Advocate

Marelyn Garcia
Paralegal

Eve Garrow
Homelessness Policy Analyst &
Advocate

Amanda Goad
Audrey Irmas Director, LGBTQ,
Gender & Reproductive Justice
Project/Senior Staff Attorney

Melissa Goodman
Director of Advocacy

Alex Guzman
Building Operations Assistant

Mario Guzman
Building Facilities Manager

Brendan Hamme
Staff Attorney

Wardah Imran
Communications Coordinator

De'Jon Jackson
Director of Operations

Sandra Kang
Paralegal

Casey Kasher
Paralegal

Michael Kaufman
Sullivan & Cromwell Access to Justice
Senior Staff Attorney

Amber Kim
Director of Human Resources

Jason Köhler
Database Manager

Preeti Kulkarni
Chief Financial and Administrative Officer

Andrés Dae Keun Kwon
Equal Justice Works Emerson Fellow

Ian Kysel
Staff Attorney

Mettabel Law
Digital Strategist

Christian Lebano
Annual Events Manager

Grace Lee
Director of Pro Bono Attorney Programs

Victor Leung
Deputy Litigation Director/Staff Attorney

Esther Lim
Director, Jails Project

Kim Lim
Senior Accountant

Rosa Lopez
Community Engagement & Policy Advocate

Mahdi Manji
Community Engagement & Policy Advocate

Adrian Martinez
LGBTQ Community Engagement & Policy Advocate

Esmeralda Martinez
Director of Finance

Zoë McKinney
Immigrants Rights' Fellow

Ana Graciela Nájera Mendoza
Staff Attorney

Elvia Meza
Director of Activist Engagement and Development

Luis Nolasco
Deputy Director of Advocacy/Community Engagement & Policy Advocate

Melanie Penny Ochoa
Staff Attorney

Michelle Ochoa-Castañeda
Senior Paralegal

Meegan Lee Ochs
Online Auction Manager

Samuel Parker
Intake Coordinator

Jennie Pasquarella
Director of Immigrants' Rights/Senior Staff Attorney

Alexis Piazza
Equal Justice Works Fellow

Cristina Pinon
Human Resources Coordinator

Jenna Pittaway
Multimedia Producer

Devon Porter
Liman Fellow

Daisy Ramirez
OC Jails Project Coordinator

Melissa Rios
Paralegal

Irene Rivera
Education Justice Advocate

Ariana Rodriguez
Loyola Fellow

Jennifer Rojas
Community Engagement & Policy Advocate

Gabriela Rojas
Chapter Manager

Paria Russo
Individual Giving Manager

Desiree Sanchez
Community Engagement & Policy Advocate

Leonard Sanchez
Building Assistant

Brenda Smith
Legal/Advocacy Assistant

Mohammad Tajsar
Staff Attorney

Tyler Takemoto
Legal/Advocacy Assistant

Geneva Tien
Director of Advocacy Support

Sylvia Torres-Guillén
Director of Education Equity/Senior Staff Attorney

Cynthia Valencia
Volunteer Engagement Coordinator

Hector Villagra
Executive Director

Julie Weinstein
Chief Development Officer

Jordan Wells
Staff Attorney

Amir Whitaker
Staff Attorney

Spencer Windes
Annual Fund Manager

Adrienna Wong
Staff Attorney

Clarissa Woo
Director of Economic Justice/Deputy Director of Advocacy

STAND FOR JUSTICE

The ACLU needs your partnership. The ACLU's work is made possible by the financial support of over 1,000,000 members, activists, and philanthropists across the country who stand for justice, freedom, and equality.

INVEST IN THE ACLU

Make a tax-deductible donation to the ACLU Foundation of Southern California and help fund ACLU's litigation, public education, and community engagement work. You can also make a contribution to the ACLU of Southern California; though not tax-deductible, this critical support makes possible our legislative work and lobbying. The ACLU is able to accept donations via mail, online, or stock transfers.

ACLU Foundation of Southern California Stock Transfer:

DTC: Code 40, DTC #0164, Charles Schwab and Co. Inc.,

Attn: Transfer of Accounts, 101 Montgomery St., San Francisco,
CA 94101

FBO: ACLU Foundation of Southern California, Account #1024-1241

You can make a tax-deductible gift online at **www.aclusocal.org/donate**. For more information about stock transfers, donations in honor of a loved one, or other gifts, call: **(213) 977-5254**.

Stock contributions via our broker do not identify the donor. To be credited with the correct contribution amount, please call **(213) 977-5254** to notify the ACLU of your gift.

LEAVE YOUR LEGACY

Join hundreds across Southern California who have become members of ACLU's DeSilver Society, by naming the ACLU in their estate.

- Designate the ACLU as the beneficiary for part or all of your estate, through your will.
- Name the ACLU as a beneficiary on your insurance.
- Start a Charitable Gift Annuity.

For more information please call **(213) 977-5289** or visit **www.aclusocal.org/donate**.

BECOME A MEMBER

Become an official card-carrying member of the ACLU and connect to one of the largest advocate networks in Southern California and the nation. For more information about becoming a member visit

www.aclusocal.org/join or call: **(213) 977-5248**.

The ACLU is a nationwide organization; donations to Southern California equally support our important work here, as well as the work of other ACLU affiliates in states where some of the most egregious civil rights and civil liberties violations occur and there is little financial support for their defense.

For more information about investing in the ACLU, charitable estate planning or becoming a member you can also visit: **www.aclusocal.org/donate**.

HOW TO SUPPORT OUR WORK