Los Angeles Unified School District 2017-2019 School Innovation Funds Plan

Program Budget Code: 10359 (School Innovation Funds)

Critical Design and Gaming School @ Augustus F. Hawkins High School	Name of School
West	Local District
Patricia Hanson	Principal

639,630	49	Total	11.4%	1%	1.5%	189	88.76%	537
Total Amount of School Innovation Funds Allocated to the School	Alloc:	Total Amo	% of Students with Disabilities	% of Homeless Students	% of Foster Youth Students	% of English Learner Students	% of Low- Income Students	Total Student Enrollment

Overarching Plan that that is rooted in Sustainability, Capacity and Expectations/Accountability

learning. This plan is designed to address student socio-emotional needs while equipping students and staff with the ability to engage in 21st century

Directions: Briefly describe, if applicable, the services being provided that are aligned to the District's LCAP goals and indicate the amount of School Innovation Funds that support those services. Specify the targeted subgroup(s) as low-income students, English learners, RFEPs, and/or foster youth. NOTE: and at a minimum School Innovation funds must be used for improving school climate utilizing a required staffing level. Please see the SIF A minimum allocation of School Innovation Funds must be used for professional development activities in English language arts and mathematics, Planning and Guidance document to import appropriate staffing levels into the plan.

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School Year	Capacity	Expectations/Accountability	Sustainability
Year 1: 2017-2018	Conduct Needs Assessment to identify priorities and ensure that resources are targeted to meet measurable outcomes Align Professional Development priorities to meet instructional goals with emphasis on developing systems rooted in student achievement Engage stakeholders in school plan Establish the Achievement Through Support Team	Discuss data & data analysis protocol Identify focus groups for instructional rounds Establish student leadership groups Establish the Achievement Through Support Team	Provide professional development on initiatives ldentify and review critical support for varied entry points of students, faculty, staff, and community Begin documentation of the narrative around collaborative systems of planning and ongoing assessment Establish the Achievement Through Support Team
Year 2: 2018-2019	effectively used in ELA & math Schoolwide ELA & math initiatives Frequent peer to peer observations Quality parent workshops Process for monitoring school plan implemented by teachers Utilize ATS Team for resource mapping and data review	and progress Implement instructional rounds Student-led conferences, student data chats, and student monitoring Collaboration of all stakeholders to review and refine instructional plans based upon ongoing data analysis and review Utilize ATS Team for resource mapping and data review	Review and publish documentation of the narrative around collaborative systems Establish parent cadres Protocols for school systems that are known by all stakeholders Utilize ATS Team for resource mapping and data review

81% Percentage of high school students on-track for A-G with a "C": 50% Percentage of students with an	Foster Youth, EL, RFEP	י ודי ג <i>ק</i>		Achievement, Pilot School Quality Review and resources from the District Management Group. Staff was surveyed during professional development and parent/community members were surveyed using the following platforms: coffee with the principal and Saturday breakfast with the principal meeting/workshops. The needs assessment was needed to maximize our efforts and to align the plan to the foci area (mathematics). The needs assessment aided the school in	Achiev the Dis profess were su princip meetin maximi
• Graduation Rate:	Foster Youth			RFEPs, and foster youth: Graduation rate Percentage of high school students on-track for A-G with a "C" Percentage of students with an Individual Graduation Plan meeting A needs assessment was conducted analyzing data from SBA, A needs assessment was conducted analyzing data from SBA,	RFEPs, Gra Per Per Meed
Related District-wide SY17-18 LCAP Targets	Fargeted Student Group(s): Low-income, EL, RFEP, and/or	Amount of T School Innovation L	School Year [mark applicable year(s)]	Description of Services that address: 100% Graduation Budgeted priorities should be based upon the school's analysis of the following disaggregated data of low-income, English learners,	Budget the follo
Documentation of the journey Maintain the collaborative systems of planning that are assessed Proactive parent advisory group Utilize ATS Team for resource mapping and data review	Journey Journey Maintai systems of p assessed Proactiv group Utilize I resource ma	Mutual accountability shared amongst stakeholders Environment that supports regular observations and feedback Student ownership of own learning through an awareness of academic goals and achievements Utilize ATS Team for resource mapping and data	amongst stakeholders Environment that suppregular observations and feedback Student ownership of clearning through an awaren academic goals and achievements Utilize ATS Team for resource mapping and data	Year 3: 2019-2020 support instructional goals Full implementation of school improvement plans Teacher ownership of work at school site School site School focused on continuous improvements Use results of ATS data review to guide data driven approaches	Year

School makes substantial progress towards meeting the graduation goal of 100% the following has been identified as an area of need: ELA ELA - 2.94%, Standard Exceeded - 11.88% Standard Met - 21.95% Standard Met - 21.95% Standard Nearly Met - 51.95% Standard Nearly Met - 51.96% Standard Not Met - 51.96% Standard Not Met - 10 Week Mark Analysis Results ELA: Course Name - Course - Number - Course - Number - Course - APENGLANG - 230117 - B - 14 - 33 - 45 - 34 - 12 - ENGLISH 10A - 230107 - B - 17 - 30 - 25 - 11 - 45 - 45 - 45 - 45 - 46 - 11 - 47 - 47 - 47 - 47 - 47 - 47 - 47 - 47	LA Math LA Math O.99% Standard Exceeded 11.88% Standard Met Standard Nearly 72.78% Standard Not Met Standard Not Standard Not Standard Not Results ELA: PP 230111 B 1 10 40 9 44 PP 230117 B 1 14 33 45 34 12 230107 B 17 30 25 11 45	Math Math	goal of 100% the following has been identified as eed: A	ENGLISH 9A	ENGLISH 10A	AP ENG LIT A	AP ENG LANG A	AM LIT COMP	Course Name	ek Ma	2.94% St Exceeded 23.53% \$ 21.97% \$ Met 51.96% \$	Ш	school makes su graduation goal an area of need:
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 beginning of the Spring Semester Monitor A-G completion on a semester basis grade analysis 	 at the beginning of the school year 	Advisor Registration Prep (5,333)	Participatory Action Research (student inquiry)	 Content area and academic vocabulary instruction 	 Critical media/21st Century Literacy skills development 	 Integration of interactive technology 	 Interdisciplinary project-based learning 	and instructional practices:	day. Time will be set aside for Teacher Led Professional Developments and Collaboration time in the following strategies	Day to Day Subs for professional development during the school	Participatory Action Research (student inquiry)	 Content area and academic vocabulary instruction 	 Critical media/21st Century Literacy skills development 	 Integration of interactive technology 	 Interdisciplinary project-based learning 	practices:	and Collaboration time in the following strategies and instructional	Professional Development Teacher x-time (40,150)	all students in the general education program	 Strategies to successfully implement the full integration of 	o Strategic (the <i>how</i> of learning)	 Effective (the why of learning) 	 Recognition (the what of learning) 	promote accessibility and transference of learning	different types of useable knowledge and skill sets that	 Providing students with metacognitive skills to identify 	accessible to students with diverse learning needs	Teachers will attend Professional Development and will focus on:	Professional Development Teacher Regular (8,333)
×	×						×		×						×		×	1						9		×		×	
2018- 2019	2017-18					2000000	2019		2017-18						2018-		2017-18								2019	2018-	2018	2017-	
		\$5333								\$5333								\$5333										\$8666	

Upon close analysis of SBA data, reclassification rate, and grade distribution reports more opportunities for professional growth for administration and teachers and strategic intervention for students must be systemized in an effort to maximize and align resources. Protocols learned from the District Management Group will be replicated to include all content areas – Year 1: Mathematics; Year 2: English; Year 3: Science & Social Science. This will include the development of SMART Goals for all content areas, targeting a specific group of students. Break Through Teams (BTT) will be developed for each area of focus. Content BTT members will serve as the ambassadors for change in their perspective content areas.	Description of Services that address: Proficiency for All Budgeted priorities should be based upon the school's analysis of the following disaggregated data of low-income, English learners, RFEPs and foster youth: Percentage of students who met or exceeded standards in 3 rd -8 th , 11 th grade English language arts Percentage of students who met or exceeded standards in 3 rd -8 th , 11 th grade mathematics EL reclassification rate Rate of ELs making annual progress on CELDT Decrease in long-term English learners (LTELs)	 Programming students for upcoming year
	School Year [mark applicable year(s)]	
	Amount of School Innovation Funds	
Low-income, EL, RFEP, and/or Foster Youth	Targeted Student Group(s): Low-income, EL, RFEP, and/or Foster Youth	
Percentage of students who met or exceeded standards in 3 rd -8 th , 11 th grade ELA: 46% Percentage of students who met or exceeded standards in 3 rd -8 th , 11 th grade math: 36% EL reclassification	Related District-wide SY17-18 LCAP Targets	

		@44E 007	
 Writing Coach for School site to lead staff workshops on writing strategies writing rubric calibration data-driven decision 	2017-18	÷,000	
making, monitoring of fidelity of Step Up to Writing intervention and other writing strategies	x 2018-19		
MICRO SUP AST C1T (25691)		\$73,127	
 Technology Support staff to provide instruction (projectors, 	x 2017-18		
speakers, computer/laptop, Smartboard, document camera, Apple TV, etc.)	x 2018-19		
Non-cap equipment (285,000)		\$250,000	
 Classroom Technology will benefit students by: helping at-risk students more fully engage in the learning 	x 2017-18		
process assisting students in conducting advanced online research	2018-19		
for reports and presentations			
 allowing students to create documents using word processing programs and other web based writing support 			
 Provide access to technology 			
Development of recording studio to support student interest in arts.			
Repair of Equipment		\$5000	
 maintain and repair equipment - projectors, laptops, desktops, copy machines 	x 2017-18	,	
	x 2018-19		
IMA (\$55.172)		\$55,172	
Teachers will use instructional materials that support	x 2017-18		
Dictionaries (Longman)	2018.10		
 Novels aligned with reading and writing goals (including 	1	<i>S</i> :-	
learners)			
 Grammar Reference books to support effective writing across the content areas 			

	Cont	
Educare (65,000 Year 2) provide in class interventions and support for EL reclassifications and SBAC proficiency Center for Powerful Public Schools (38,080) career and college support monitor student progress toward high school diplomas and college matriculation develop and maintain key contacts at community-based organizations, high school and colleges/universities	District Management Group (30,000 Year 1) Provide strategies through professional development and coaching to improve math proficiency Math Breakthrough Team work Professional Learning Community support	Consumable materials- Grammar practice books for students in ELD 1, 2, 3 and 4 Advanced ELD Consumables Novels- School will purchase novels that build Resiliency and Language Development aspects of LTEL framework. Novels will provide opportunity for LTEL teachers to build students' academic language skills while exploring resiliency in literature and life Novels- High Interest low lexile independent reading books in order to run literature circles for our Tier III Advisory Literacy Intervention Spanish English dictionaries and thesauruses will support English Learners in ELD and core content Classroom Libraries- Independent reading books at a variety of reading levels will support teachers' ability to help students read books in their zone of proximal development
	x 2017-18 x 2018-19	
	\$133,000	

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support for Summer Bridge - Prep for Success	Implementation of Social Emotional Learning in	support for implementation of Peer Mentor program	support for Student Social Emotional Support	goals	track and analyze data to monitor progress toward
	support for Summer Bridge - Prep for Success	Implementation of Social Emotional Learning in College and Career Readiness classes support for Summer Bridge - Prep for Success	support for implementation of Peer Mentor program Implementation of Social Emotional Learning in College and Career Readiness classes support for Summer Bridge - Prep for Success	support for Student Social Emotional Support support for implementation of Peer Mentor program Implementation of Social Emotional Learning in College and Career Readiness classes support for Summer Bridge - Prep for Success	support for Student Social Emotional Support support for implementation of Peer Mentor program Implementation of Social Emotional Learning in College and Career Readiness classes support for Summer Bridge - Prep for Success

Cumulative Attendance Rate	Attendance Data extracted from MyData indicates the following:	Attendance has been identified as the foundation for student achievement. Learning cannot take place when students are not in seat. The increased focus on attendance through meaningful intervention and effective incentive programs will assist the school in maintaining a 96% or higher attendance rate. Students who are deemed chronically absent will be tiered and provided with supports tailored to meet their needs.	Description of Services that address: 100% Attendance Budgeted priorities should be based upon the school's analysis of the following disaggregated data of low-income, English learners, RFEPs and foster youth: Percentage of students with a 96% (172-180 days) attendance rate Percentage of students missing 16 days or more in a school year Percentage of all staff attending 96% or above
			School Year [mark applicable year(s)]
			Amount of School Innovation Funds
			Targeted Student Group(s): Low-income, EL, RFEP, and/or Foster Youth
		•	Related District-wide SY17-18 LCAP Targets

Pupil Services PSA Counselor the following:	Percentage of All Staff Attending 96% or Above	Percentage of Student Chronic Absence (Mis Days or 91% or Lower Attendance)	Percentage of Students Attending 172-180 Days School Year (96% or Hig Attendance Rate)	100% Attendance	Attendance Dathe following:	Hawkins - CDAGS	Name of School
Pupil Services & Attendance (PSA) Counselor PSA Counselor will focus on chronically absent students by doing the following:	6 or Above	Percentage of Students with Chronic Absence (Missing 16 Days or 91% or Lower Attendance)	Percentage of Students Attending 172-180 Days Each School Year (96% or Higher Attendance Rate)	nce	Attendance Data extracted from the LCAP Scorecard indicates the following:	96.6%	AUGUST
SA) Counselor nically absent stuc	59%	27%	55%	16-17 School Actual	the LCAP Score	95.0%	SEPTEMBER
dents by doing				l Actual	ecard indicates	94.7%	OCTOBER
x 2017-18							
\$77,000 \$121,000							

RFEPs, and foster youth:	the following disaggregated data of low-income, English learners,	Budgeted priorities should be based upon the school's analysis of	Parent, Community and Student Engagement	Description of Services that address:
	year(s)]	applicable	[mark	School Year
	Funds	Innovation	School	Amount of
Foster Youth	RFEP, and/or	Low-income, EL,	Group(s):	Targeted Student
			SY17-18 LCAP Targets	Related District-wide

	Low-income, EL, RFEP, and/or Foster Youth	\$1000	× 2017-18 × 2018-19	Advisory Committee Expenses (1,000) Engage families in data analysis, development of interventions and improving family engagement operating costs of parent committees
	Low-income, EL, RFEP, and/or Foster Youth	\$5333	x 2018-18 x 2018-19	Custodial Overtime (5,333) Custodial Overtime to: Pay for Buildings and Grounds workers to prepare campus facilities to welcome Parents, Community Groups and Organizations, and Local Agencies to campus Provide Parents, Community Groups and Organizations, and Local Agencies with a safe, clean, and welcoming and Local Agencies with a safe, clean, and welcoming
academic initiatives (min. 4 workshops): 94%				The impact of the aforementioned budgeted items will surface in the form of increased parent involvement at school events. By the close of the 2017-2018 school year, there will be a 5% increase in parent attendance at school events as evidenced by sign in sheets and parent participation on surveys.
Percentage of parent/caregiver participation on School Experience Survey: 62% Percentage of schools training parents on	Low-income, EL, RFEP and/or Foster Youth			Partnerships forged with our parents and community members will open the doors of communication and close the communication gap between home and school. Parents and community members will become aware of and familiar with academic initiatives through workshops and community forums.
				 Percentage of parent/caregiver participation on School Experience Survey Percentage of schools training parents on academic initiatives (minimum 4 workshops annually)

Restorative Justice Teacher (55,389)	The current discipline data extracted from Misis Adhoc reveals 4 Discipline Referrals to date. With the added supervision, discipline referrals will decrease. Monitoring will be ongoing and the impact of the increased supervision aides will be measured by tracking discipline referrals weekly and the number of students who participate in restorative justice practices. Restorative justice practice will be infused within the climate and culture of the school as capacity is built with teachers and staff over a three year implementation period. Year 1: Understanding Restorative Justice as a tool to address undesired behaviors or mediate conflict using 1 strategy; Year 2: Adopt 3 strategies to use schoolwide; Year 3: Revisit adopted strategies and refine. The impact of the Restorative Justice Teacher will be measured by: The number of students who participate in restorative justice circles that yield positive results (i.e. fewer infractions). The effectiveness of the Tier 2 and Tier 3 interventions and supports.	Description of Services that address: School Safety Budgeted priorities should be based upon the school's analysis of the following disaggregated data of low-income, English learners, RFEPs, and foster youth: - Single student suspension rate - Expulsion rate - Expulsion rate - Extent to which the school is implementing the Discipline Foundation Policy - Percentage of students who feel safe at school
		School Year [mark applicable year(s)]
		Amount of School Innovation Funds
Low-income, EL,	Low-income, EL, RFEP, and/or Foster Youth	Targeted Student Group(s): Low-income, EL, RFEP, and/or Foster Youth
	Suspension rate: .35% Expulsion rate: .01% Extent to which the school is implementing the Discipline Foundation Policy: 88% Percentage of students who feel safe at school: 80%	Related District-wide SY17-18 LCAP Targets

Assists School staff with the implementation of the Discipline Foundation Policy and assist teachers with classroom management and restorative practices. Reviews school data and reports to provide support, monitor implementation progress and effectiveness of the Discipline Foundation Policy at designated schools. Supports school administrators and other key staff in developing the infrastructure needed to provide Tier 2 and Tier 3 interventions and support. Provide professional development, trainings, and/or presentations to assist school site personnel in the implementation of Restorative Justice practices. Assists in developing strategies that emphasize prevention and whole school implementation of Restorative Justice practices.	2017-18 x 2018-19 \$108,000			•	9	•	
2017-18 \$108,000	2017-18 \$108,000	Assists in developing strategies that emphasize prevention and whole school implementation of Restorative Justice practices.	Provide professional development, trainings, and/or presentations to assist school site personnel in the implementation of Restorative Justice practices.	Supports school administrators and other key staff in developing the infrastructure needed to provide Tier 2 and Tier 3 interventions and support.	monitor implementation progress and effectiveness of the Discipline Foundation Policy at designated schools.	classroom management and restorative practices. Reviews school data and reports to provide support	Assists School staff with the implementation of the Discipline Foundation Policy and assist teachers with
\$108,000	\$108,000						N
						2018-19	017-18
RFEP, and/or Foster Youth	RFEP, and/or Foster Youth					\$108,000	
							RFEP, and/or Foster Youth

Date	dent / Designee	Signature of Local District Superintendent / Designee	Signature of Loca	Typed name of Local District Superintendent / Designee
pport and provide	the principal and agreed to support and provide		nool Innovation Fu	The Local District Superintendent or Designee has reviewed the School Innovation Funds Plan with feedback for implementation.
Date	of School Principal	Signature of Sch		Typed name of School Principal
10-31-17				Patricia Hanson
pment in English language an	d for professional develo	of funding to be use per the School Innov	num requirement mate personnel p	l certify that this School Innovation Funds Plan incorporates the minimum requirement of funding to be used for professional development in English language art mathematics and at a minimum, fulfills the requirements for school climate personnel per the School Innovation Funds guidance, and that the plan is based on an assessment of school needs.
				Assists in developing strategies that emphasize prevention and whole school implementation of Restorative Justice practices.
				Provide professional development, trainings, and/or presentations to assist school site personnel in the
				 Supports school administrators and other key staff in developing the infrastructure needed to provide Tier 2 and
				monitor implementation progress and effectiveness of the Discipline Foundation Policy at designated schools.
		0000	× 2018-19	Reviews school data and reports to provide support,
	Foster Youth	\$108 000		Discipline Foundation Policy and assist teachers with